



Person specification

Support worker

Salary dependent on qualifications ranging from hourly rate 7.25 - 7.65 Weekday  
 + Weekend enhancements hourly rate 8.25 - 8.65

E = Essential  
 D = Desirable

Source of evidence: Application Form = A  
 Test = T  
 Interview = I

D	<b>Experience, direct work experience, other relevant experience</b> Experience in a caring profession	A/I
E	<b>Knowledge, without which the job cannot be done effectively</b> Demonstrate an understanding of the principles of care	A/I
E	<b>Skills and abilities</b> Caring, sensitive non judgemental approach	A/I
E	Excellent communication skills	A/I
E	Demonstrates the ability to undertake full range of homecare tasks	A/I
E	Ability to work on own initiative and work within a team	A/I
E	<b>Qualifications, Training and Education, also identify training to Be given</b> NVQ 2 in care, or equivalent, or willingness to work toward an NVQ 2	A/I
E	Full driving licence	A/I
D	Demonstrate an appropriate level of literacy and numeracy	A/I
E	Willingness to train in all training requirements	A/I
E	<b>Personality, Social skills</b> Able to communicate effectively at all levels	A/I
E	Able to work in an ever changing environment	A/I